



# City of Chicago



R2019-426

Office of the City Clerk

## Document Tracking Sheet

**Meeting Date:** 6/12/2019

**Sponsor(s):** Hairston (5)  
Smith (43)  
Tunney (44)  
Coleman (16)  
Sigcho-Lopez (25)  
Nugent (39)  
Dowell (3)  
Taylor (20)  
King (4)  
Hadden (49)  
Ramirez-Rosa (35)  
Sadlowski Garza (10)  
Rodriguez Sanchez (33)  
Reilly (42)  
Martin (47)  
Austin (34)  
Mitts (37)  
Scott, Jr. (24)  
Sawyer (6)  
Rodriguez (22)  
Vasquez, Jr. (40)

**Type:** Resolution

**Title:** Call for hearing(s) on existing policies and procedures to prevent and end sexual harassment by and among city officials and employees

**Committee(s) Assignment:** Committee on Health and Human Relations

**RESOLUTION**

**WHEREAS**, the City of Chicago is committed to ensuring that no employee is required to endure sexual harassment by supervisors or coworkers or to work in a hostile environment as a condition of employment, and

**WHEREAS**, the Chicago City Council approved the City's Human Rights Ordinance, which prohibits workplace sexual harassment within the City of Chicago, and established the City of Chicago Diversity and Equal Employment Opportunity Policy, which provides for the resolution of complaints of discrimination and harassment brought by City employees against other City employees, and

**WHEREAS**, the Chicago City Council expressed its further commitment to ending Sexual Harassment by and among officials and employees of the City of Chicago by passing SO2017-8241, which amends the City of Chicago Ethics Code of Conduct to prohibit – either by action or inaction – behavior constituting sexual harassment of another City Official or employee; and

**WHEREAS**, the Chicago City Council further expressed its commitment to ending Sexual Harassment of any kind by officials or employees of the City of Chicago by passing O2017-8684, which expanded the definition of Sexual Harassment; and

**WHEREAS**, the City of Chicago has policies in place requiring that officials and employees be trained to identify, and prevent or stop Sexual Harassment; and

**WHEREAS**, the City of Chicago has a responsibility for determining whether the actions it has taken so far have been effective at ending Sexual Harassment by and among City officials and employees;

**BE IT RESOLVED**, the Members of the City Council call for hearing before the Committee on Health and Human Relations to assess the efficacy of the existing policies and procedures to prevent and end Sexual Harassment by and among City officials and employees. Said hearing should include:

Materials presented in the City's Anti-Sexual Harassment training;

Statistics on the number of officials and employees trained;

Information from City Departments about the number of new claims of Sexual Harassment made in the last two years;

Analysis from representatives of City Departments of whether Anti-Sexual Harassment policies have been effective and whether additional regulations may be required, or additional policies may be recommended.

TURN  
— OVER —

*Leslie A. Hairston*  
Leslie A. Hairston

Alderman, 5<sup>th</sup> Ward

*Susan Rodriguez Sorel*  
1041 8

Rosana Rodriguez Sorel 33

13 - *[Signature]* 42

Mat G *[Signature]* 47

Mary

Carrie M. Austin 34<sup>th</sup>

Anna Mills 37

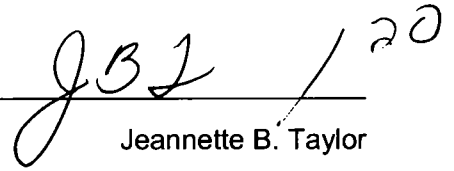
Yvonne Scott 24

Paul *[Signature]* (6)



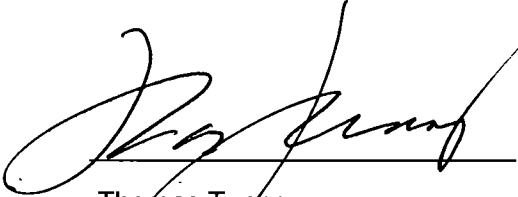
Michele Smith

Alderman, 43<sup>rd</sup> Ward



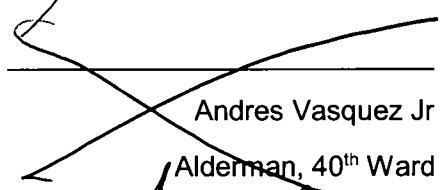
Jeannette B. Taylor

Alderman, 20<sup>th</sup> Ward



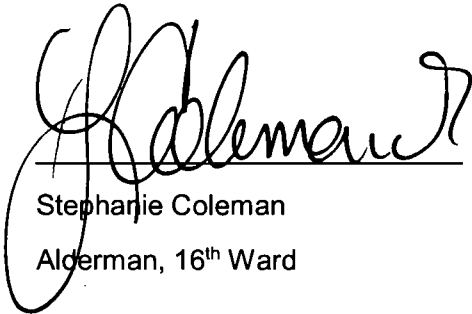
Thomas Tunney

Alderman, 44<sup>th</sup> Ward



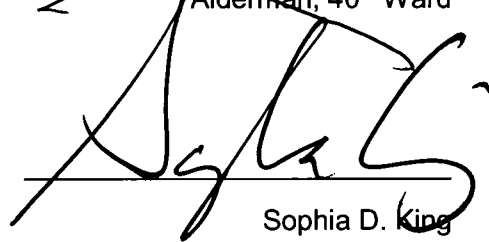
Andres Vasquez Jr

Alderman, 40<sup>th</sup> Ward



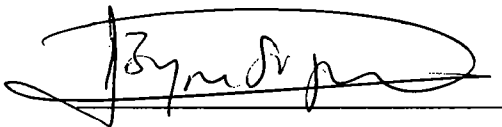
Stephanie Coleman

Alderman, 16<sup>th</sup> Ward



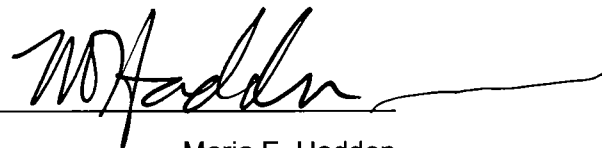
Sophia D. King

Alderman, 4<sup>th</sup> Ward



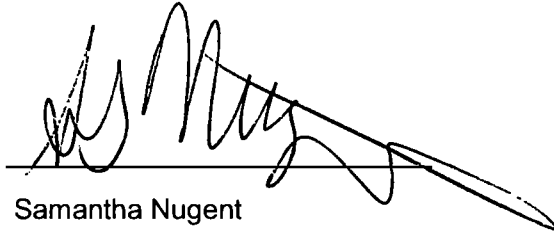
Byron Sigcho-Lopez

Alderman, 25<sup>th</sup> Ward



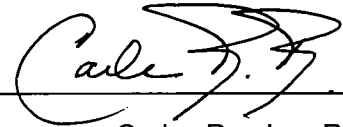
Maria E. Hadden

Alderman, 49<sup>th</sup> Ward



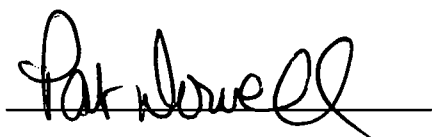
Samantha Nugent

Alderman, 39<sup>th</sup> Ward



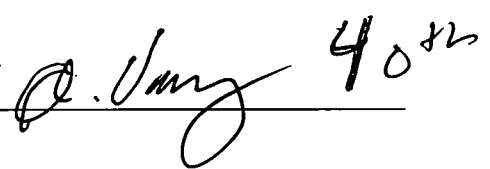
Carlos Ramirez-Rosa

Alderman, 35<sup>th</sup> Ward



Pat Dowell

Alderman, 3<sup>rd</sup> Ward



@.Vany 40<sup>th</sup>

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